CEVaC Ltd Business Ethics Policy



Suppliers

Suppliers will be chosen based on integrity, Health and Safety performance, quality and price. CEVaC Ltd's choice of suppliers will be made objectively. Honesty and openness will be paramount in the company's dealings with its suppliers.

Competitors

CEVaC Ltd will build its reputation on the basis of its performance alone. It will compete vigorously and lawfully and will not compete unfairly with others. It will not seek to damage the reputation of its competitors either directly or by implication.

Government, Regulators, and Legislators

CEVaC Ltd will comply with international, national, and local legislation affecting its operations. It will meet its tax obligations. It will not make any financial contributions or offer support to any political party.

Giving and Receiving Gifts and Entertainment

Employees will neither seek nor accept for themselves or others any gifts, favours, or entertainment without a legitimate purpose from any person or business organisation that does or seeks to do business with CEVaC Ltd. Gifts, favours, and entertainment may be given to others at the expense of CEVaC Ltd as long as these are consistent with customary business practice and are not excessive in value.

Bribes and Corrupt Practice

CEVaC Ltd does not allow the direct or indirect offer, payment, solicitation, or acceptance of bribes in any form. Any employee found to be involved in any kind of corrupt practice is likely to be immediately dismissed and may well have committed a criminal act which could lead to prosecution.

Signature:

Name:

Mr Richard Pratt

Date:

Position: Chairman and Director